



Come work for a company that cares about staff and the residents we serve!

Make a difference! Starting wage is \$16 an hour!! \$500 Sign on BONUS!!

Position Summary:

Reports to the designated sergeant or shift lieutenant. Responsible for the custody and discipline of offenders in the facility, in compliance with Management and Training Corporation (MTC) and Idaho Department of Corrections (IDOC) directives.

Essential Functions:

- Search for contraband and provide facility security.
- Count, feed, and supervise offenders in housing, work and other areas.
- Maintain the secure custody and security of offenders including observation of offenders, which includes long periods of sitting and standing.
- Transfer and transport offenders by walking or riding in vehicles. Restrain and secure assaultive offenders, as needed.
- Prepare and maintain records, forms, and reports.
- Read, review and properly apply information found in offender records which is related to the health and safety of the offender, and for the security of facility and the facility staff.
- Perform specific duties if assigned to the following areas: commissary, property, transportation, education, food service, recreation, escort/roving, mailroom, laundry, visiting room, booking, mobile patrol, main control, law library, housing, special management area, and intake.
- If assigned to the food services area, assist in instructing offenders assigned to food services in the safe, hygienic method of preparing and serving appetizing, well-proportioned meals in accordance with
- pre-planned menus.
- Respond to emergencies to search for offenders, administer first aid at the emergency site, carry an injured or unconscious offender, and perform use of force procedures, including the use of chemical agents to control offenders.
- Comply with policies, procedures, rules and regulations.
- Promote the development of positive social skills through modeling appropriate behaviors and intervening when inappropriate behaviors are observed.
- Maintain accountability of staff, offenders and property; adhere to safety practices.
- Ability to lift up to 25 lbs. routinely, have the ability to sit or stand for long periods of time, move quickly, and stoop and bend frequently.

It is expected that the incumbent shall perform other duties as assigned within his/her capabilities as determined by management.

Education and Experience Requirements:

High school diploma or equivalent. Must be at least 18 years of age and not less than two (2) years of responsible work experience following high school graduation (or when the applicant would have graduated). Valid driver's license in the state of Idaho with an acceptable driving record required, unless waived by management.

Post-Hire Qualifications and Training Requirements:

Must successfully complete annual in-service training requirements.